

Mill Creek Community School Corporation  
Administrative Contract Addendum  
2023-2025 Provisions

Administrator: Sonna Schafer

Term of Contract: 2023-2025

Position: Principal, Mill Creek West Elementary

Length of Contract: Two Years, 430 days

**Financial Provisions:**

Salary: \$113,000.00 (see attached contract)(including insurance provision)

- The Board will pay the employee (3%) contribution to the Teacher Retirement Fund.
- The Board will provide a 2% match in a 403 (b) account (administrative benefit).

**Insurance Provisions:**

- In lieu of a medical insurance premium of a single or family plan, the Board will increase the annual salary by \$15,000.
- The Board will pay the dental insurance premium of a single or family plan except for \$1.00.
- The Board will pay the long-term disability premium except for \$1.00.
- The Board will pay the term life insurance premium of a \$150,000 policy except for \$1.00.

**Other Provisions:**

- The contract and this addendum are for the services of Mrs. Sonna Shafer as Elementary School Principal.
- The Principal is entitled to the same 401 (a) retirement plan as set out in the negotiated agreement with the MCCTA.
- Corporation legal holidays (11) are unpaid non-work days.
- The Principal is entitled to 10 sick days and 4 personal leave days per year. If unused, personal days are carried over as accumulated sick days.
- The Principal may transfer sick days from their previous employer.
- The administrator shall be provided a \$50 per month stipend in lieu of a corporation cell phone to offset the use of his/her cell phone for business use.

Signature: \_\_\_\_\_

S. Schafer

Signature Board President: \_\_\_\_\_

[Signature]

Signature Board Secretary: \_\_\_\_\_

[Signature]

Date: \_\_\_\_\_

11/9/23

**REGULAR TEACHER CONTRACT**

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **MILL CREEK COMMUNITY SCHOOL CORP** ("Corporation") and SONNA N SCHAFER ("Teacher"). SONNA N SCHAFER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2023** and ending on **JUNE 30, 2025** . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **430.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8** . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 98,000.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **52.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 12TH day of OCTOBER , 2023.

Teacher S Schafe  
 \_\_\_\_\_  
 Attested:  
 \_\_\_\_\_  
 Superintendent Jrjg

School Corporation by: M. P. Allen  
 \_\_\_\_\_  
 President  
 \_\_\_\_\_  
 Secretary [Signature]