

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MILL CREEK COMMUNITY SCHOOL CORP ("Corporation") and KEITH A SHEPPARD ("Teacher"). KEITH A SHEPPARD is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2025 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 430.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 80,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of JUNE , 2023.

Teacher [Signature]

School Corporation by: [Signature]

Attested: [Signature]

President [Signature]

Superintendent [Signature]

Secretary [Signature]

Mill Creek Community School Corporation
Administrative Contract Addendum
2023-2025 Provisions

Administrator: Keith Sheppard

Term of Contract: 2023-2025

Position: Assistant Principal/Athletic Director

Length of Contract: Two Years, 430 days

Financial Provisions:

Salary: \$95,000.00 (see attached contract)

- Individual professional dues stipend: up to \$300 per year.
- The Board will pay the employee (3%) contribution to the Teacher Retirement Fund.
- The Board will provide a 2% match in a 403 (b) account (administrative benefit).

Insurance Provisions:

- In lieu of a medical insurance premium of a single or family plan for the first semester, the Board will increase the annual salary by \$15,000.
- The Board will pay the dental insurance premium of a single or family plan except for \$1.00.
- The Board will pay the long-term disability premium except for \$1.00.
- The Board will pay the term life insurance premium of a \$150,000 policy except for \$1.00.

Other Provisions:

- The contract and this addendum are for the services of Mr. Drew Sheppard as CMS Assistant Principal/Athletic Director.
- The Assistant Principal/Athletic Director is entitled to the same 401 (a) retirement plan as set out in the negotiated agreement with the MCCTA.
- Corporation legal holidays (11) are unpaid non-work days.
- The Assistant Principal/Athletic Director is entitled to 10 sick days and 4 personal leave days per year. If unused, personal days are carried over as accumulated sick days.
- The Assistant Principal/Athletic Director may transfer sick days from their previous employer
- The administrator shall be provided a \$50 per month stipend in lieu of a corporation cell phone to offset the use of his/her cell phone for business use.
- The corporation will provide a digital tool for the Assistant Principal/Athletic Directors use.

Signature: _____



Signature Board President: _____



Signature Board Secretary: _____



Date: _____