

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the MILL CREEK COMMUNITY SCHOOL CORP

("Corporation") and SCOTT M STEVENS ("Teacher"). SCOTT M STEVENS is a teacher as defined

in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2023 and ending on JUNE 30, 2025 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 430.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 86,700.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 52.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 12TH day of OCTOBER , 2023.

Teacher

[Handwritten signature of Scott M Stevens]

Attested:

Superintendent

[Handwritten signature of Superintendent]

School Corporation by:

[Handwritten signature of President]

President

[Handwritten signature of Secretary]

Secretary

Mill Creek Community School Corporation
Administrative Contract Addendum
2023-2025 Provisions

Administrator: Scott Stevens

Term of Contract: 2023-2025

Position: Athletic Director

Length of Contract: Two Years, 430 days

Financial Provisions:

Salary: \$86,700.00 (see attached contract)

- The Board will pay the employee (3%) contribution to the Teacher Retirement Fund.
- The Board will provide a 2% match in a 403 (b) account (administrative benefit).

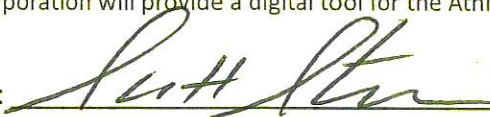
Insurance Provisions:

- The Board will pay the medical insurance premium of a single or family plan except for \$1.00.
- The Board will pay the dental insurance premium of a single or family plan except for \$1.00.
- The Board will pay the long-term disability premium except for \$1.00.
- The Board will pay the term life insurance premium of a \$150,000.00 policy except for \$1.00.

Other Provisions:

- The contract and this addendum are for the services of Mr. Scott Stevens as Athletic Director.
- The Athletic Director is entitled to the same 401 (a) retirement plan as set out in the negotiated agreement with the MCCTA.
- Corporation legal holidays (11) are unpaid non-work days.
- The Athletic Director is entitled to 10 sick days and 4 personal leave days per year. If unused, personal days are carried over as accumulated sick days.
- The Athletic Director may transfer sick days from their previous employer.
- The administrator shall be provided a \$50 per month stipend in lieu of a corporation cell phone to offset the use of his/her cell phone for business use.
- The Athletic Director shall receive additional compensation in the amount of \$1,690 for use of his personal vehicle for school related business travel. This compensation is to be paid in two installments on the last pay in December and June each school year.
- The corporation will provide a digital tool for the Athletic Director's use.

Signature: _____



Signature Board President: _____



Signature Board Secretary: _____



Date: _____